



## Certificate of Employers Liability Insurance

(A copy of this Certificate must be displayed where employees covered by this policy can readily access it)

**Policy Number:** 110-01163080-14009  
**Name of Policy Holder:** DS Smith Plc and all Subsidiary Companies  
**Date of Commencement of Insurance:** 01 January 2024  
**Date of Expiry of Insurance:** 31 December 2024  
Local Standard Time at the address of the Insured both days inclusive

We hereby certify that:-

- 1 subject to paragraph 2 the policy to which this Certificate relates satisfies the requirements of the relevant law applicable in Great Britain Northern Ireland the Isle of Man and the Channel Islands
- 2 the minimum amount of cover provided by this Policy is no less than GBP 5,000,000

Date: 20 December 2023

Signed For and on behalf of HDI Global SE– UK

Stephanie Ogden  
Managing Director  
HDI Global SE – UK  
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London  
EC3V 0BG

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Authorised and regulated by the Federal Financial Supervisory Authority Bundesanstalt für Finanzdienstleistungsaufsicht (BaFin). Authorised by the Prudential Regulation Authority. Subject to regulation by the Financial Conduct Authority and limited regulation by the Prudential Regulation Authority. Details about the extent of our regulation by the Prudential Regulation Authority are available from us on request.

HDI Global SE – UK is a branch of HDI Global SE  
(registered office: HDI-Platz 1, 30659 Hannover, Germany)

## CERTIFICATE OF INSURANCE

This is to certify that a Policy of Insurance as described below has been issued to the Insured

**Policy Number:** 110 01163080 14010

**The Insured:** DS Smith Plc and Subsidiary Companies

**Period of Insurance:** 01 January 2024 to 31 December 2024  
Local standard time at the address of the insured both days inclusive

**Cover:** Public/Products Liability

**Limits of Indemnity:** Public Liability GBP2,000,000 any one occurrence  
Products Liability GBP2,000,000 any one occurrence and in the annual aggregate

**Extensions:** Indemnity to Principal

Nothing contained in this Certificate shall in any way be held or construed to vary alter or waive any of the terms conditions or provisions of the Policy

This Certificate is only a summary of the Policy. Reference should be made to the Policy for the full terms conditions and exceptions

Date: 20 December 2023

**Signed**



Stephanie Ogden  
Managing Director  
HDI Global SE – UK

**Exmd:** For and on behalf of  
HDI Global SE– UK